UNIFORM POLICY

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1. INTRODUCTION

We believe that wearing a uniform encourages children to have a sense of belonging and of being part of a community; it is a compulsory part of being a pupil at Catmose Primary. Uniform is an outward expression of the School's identity and promotes a feeling of pride and equality. In addition, we believe that wearing a uniform, as opposed to leisurewear, contributes to helping children understand that they come to School to work and learn.

Our uniform policy is agreed with parents and pupils through the school council. As a school, we believe that uniform promotes a sense of pride and belonging.

All pupils are to wear uniform throughout the day from when they leave home to when they return. Pupils will also normally be expected to wear their uniform on any day trips unless indicated otherwise by the Head of School.

Uniform is not a fashion item. It is designed to be both formal and comfortable. If there are any concerns, please contact the Primary.

The overall impression should be that of a well-groomed individual who takes pride in their appearance.

In the case of extreme weather, the Head of School has discretion to relax the uniform policy. This will be communicated to pupils as they arrive at the Primary. Pupils should assume that, unless directed otherwise, they should wear their usual uniform each day.

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2. PRIMARY UNIFORM

UNIFORM ITEM	DETAIL *To ensure the correct colours and logo are correct, the items marked with an * must be purchased from one of the approved suppliers listed below.
Grey trousers	Sturdy fit or standard fit.
Grey trouser shorts	Summer wear or winter wear with grey or black socks.
Grey skirt/skort or pinafore dress	Formal, knee length.
Summer dress/skort	Knee length, green and white checked. Worn only during terms 5 and 6.
Shirt	Standard white or fitted shirt with collar and long sleeves, to be worn with the School tie. Shirts must be worn tucked into trousers or skirt and have a top button that allows the School tie to be worn correctly. Short sleeved shirts may be worn during the summer terms.
Shoes	Should be black and worn at all times. For safety reasons, shoes should be of a sensible design and height.
*Blazer (Optional for Key Stage 2 only)	Black with school logo.
*Jumper or cardigan	Grey V-neck with School logo.
Socks/Tights	White/grey/black socks/grey tights
*Tie	Green Primary tie.

SPORTS KIT	*White polo shirt with School logo (compulsory). Green unisex shorts. Plain grey or black jogging bottoms and jumper may be worn for outdoor PE in winter months. *PE bag – Either School logo green PE bag, or plain green PE bag to store PE clothing in cloakrooms	

3. WHERE TO PURCHASE UNIFORM

- Uniform Direct www.uniform-direct.com who also supply to Downtown, Gonerby Moor, Grantham, Lincolnshire, NG32 2AB
- Kids and More, kidsandmore.co.uk/ 40 Melton Road, Oakham, LE15 6AY
- My Clothing www.myclothing.com/catmose-primary/9278.school.
- Non-logo items such as white shirts or grey skirts can be purchased from any school uniform selling store.

4. GENERAL REQUIREMENTS

Hair	Hair should be well groomed and hairstyles should be conventional and of a natural colour. Long hair should be tied back to keep it tidy, safe and hygienic.
Hats	Winter hats are allowed in cold weather and sun hats are encouraged to be worn outside during hot weather. School bobble and sun hats can be purchased from the School uniform suppliers.
Nails	Clean and tidy nails without nail polish should be worn. Gel/acrylic nails are not permitted.
Jewellery	Earrings should only be a single pair of studs. For safety reasons these must be taken out for PE and swimming sessions. No rings, necklaces or bracelets.

5. EXPECTATIONS AND SANCTIONS

Parents and carers are expected to make sure that their child has the correct uniform and sports kit.

The following sanctions will be put in place if a pupil is not conforming to the uniform policy:

- They will be required to correct the issue;
- There will be a phone call and/or letter home.

Please note these are not sequential; any may be applied depending on the circumstances.

6. THE PRIMARY'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the Primary will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- make sure that uniform costs the same for all pupils;
- allow pupils to wear religious or cultural symbols.

7. LIMITING THE COST OF UNIFORM

The Primary has a duty to ensure uniform that is affordable in line with statutory guidance from the Department of Education.

The Primary will make sure the uniform:

- is available at a reasonable cost;
- provides the best value for money

The Primary will do this by:

- carefully considering items with distinctive characteristics;
- limiting the amount of distinctive characteristics;
- consider limiting distinctive characteristic items to low-cost or long-lasting items;
- avoid specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- keeping the number of optional branded items to a minimum;
- avoiding different uniform requirements for different classes, years, houses and extracurricular activities;
- ensuring that second-hand uniform is available from the Primary or Kids and More;
- consulting with all stakeholders on any proposed significant changes to the uniform policy.

8. GOVERNORS

The governing body will review this policy and make sure that it:

- is appropriate for our School;
- is implemented fairly;
- offers uniform that is appropriate, practical and safe for all pupils;
- gives the highest priority to cost and value for money.