



## UNIFORM POLICY

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### RATIONALE

We believe that wearing a uniform encourages children to have a sense of belonging and of being part of a community; it is a compulsory part of being a pupil at Catmose Primary. Uniform is an outward expression of the School's identity and promotes a feeling of pride and equality. In addition, we believe that wearing a uniform, as opposed to leisurewear, contributes to helping children understand that they come to School to work and learn.



### AIMS

- To ensure that children wear clothing to School that is safe and practical.
- To promote pride in the School and a sense of identity.
- To promote the idea of Catmose Primary as a learning community.
- To promote the image of the School within the local area and the town.
- To eliminate competition amongst children in relation to what they wear.
- To ensure that the uniform is simple and reasonably priced.

Our uniform policy is agreed with parents and pupils through the school council. As a school, we believe that uniform promotes a sense of pride and belonging.

All pupils are to wear uniform throughout the day from when they leave home to when they return. Pupils will also normally be expected to wear their uniform on any day trips unless indicated otherwise by the Head of School.

Uniform is not a fashion item. It is designed to be both formal and comfortable. If there are any concerns, please contact the Primary.

The overall impression should be that of a well-groomed individual who takes pride in their appearance.

In the case of extreme weather, the Head of School has discretion to relax the uniform policy. This will be communicated to pupils as they arrive at the Primary. Pupils should assume that, unless directed otherwise, they should wear their usual uniform each day.

## THE PRIMARY'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the Primary will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that uniform costs the same for all pupils
- allow pupils to wear religious or cultural symbols

## LIMITING THE COST OF UNIFORM

The Primary has a duty to ensure uniform that is affordable in line with statutory guidance from the DfE.

The Primary will make sure the uniform

- is available at a reasonable cost
- provides the best value for money

The Primary will do this by:

- carefully considering items with distinctive characteristics
- limiting the amount of distinctive characteristics
- consider limiting distinctive characteristic items to low-cost or long-lasting items
- avoid specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum
- avoiding different uniform requirements for different classes, years, houses and extra-curricular activities
- ensuring that second-hand uniform is available to be acquired at the Primary or Kids and More
- consulting with all stakeholders on any proposed significant changes to the uniform policy

## WHERE TO PURCHASE UNIFORM

Catmose Primary uniform is stocked locally by:

Kids and More, 5 Crown Walk, Oakham, LE15 6BZ, or may be ordered online from the following provider: <https://www.myclothing.com/catmose-primary/9278.school>. Non-logo items such as white shirts, grey skirts can be purchased from any school uniform selling store.

## UNIFORM REQUIREMENTS

Hair: Hair should be well groomed and hair styles should be conventional and of a natural colour. Long hair should be tied back to keep it tidy, safe and hygienic.

Hats: Winter hats are allowed in cold weather and sun hats are encouraged to be worn outside during hot weather. School bobble and sun hats can be purchased from the School uniform suppliers.

Jewellery: Earrings should only be a single pair of studs. For safety reasons these must be taken out for PE and swimming sessions. No rings, necklaces or bracelets.



## SANCTIONS

The following sanctions will be put in place if a pupil is not conforming to the uniform policy:

- He or she will be required to remove the offending item if possible.
- There will be a phone call and/or letter home.

Please note these are not sequential; any may be applied depending on the circumstances.

## UNIFORM

Grey trousers: sturdy fit or standard fit.

Grey trouser shorts: summer wear or winter wear with long grey socks.

Grey skirt or pinafore dress: formal, knee length.

Summer dress: knee length, green and white checked.  
Worn only during Terms 5 and 6.

Shirt: standard white or fitted shirt with collar and long sleeves, to be worn with the School tie. Shirts must be worn tucked into trousers or skirt and have a top button that allows the School tie to be worn correctly. Short sleeved shirts may be worn during the summer terms.

Shoes: should be black and worn at all times. For safety reasons, shoes should be of a sensible design and height.

Jumper or cardigan: grey V-neck with School logo.

Socks/Tights: white/grey/black socks  
Grey tights.

### SPORT KIT

White polo shirt with School logo.

Green unisex shorts.

Plain grey or black jogging bottoms and jumper may be worn for outdoor PE in winter months.



## UNIFORM COSTING COMPARISON

White polo shirt with logo for PE	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
4-5 years	£6.80	£9.00	NA	NA
5-6 years	£6.80	£9.00	NA	NA
7-8 years	£6.80	£9.00	NA	NA
9-10 years	£6.80	£9.00	NA	NA
11-12 years	£6.80	£9.00	NA	NA
Green shorts for PE	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
4-5 years	£5.50	£4.50	NA	NA
5-6 years	£5.50	£4.50	NA	NA
7-8 years	£5.50	£4.50	NA	NA
9-10 years	£5.50	£4.50	NA	NA
11-12 years	£5.50	£4.50	NA	NA

Grey jumper with logo	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
4-5 years	£10.30	£16.00	NA	NA
5-6 years	£10.30	£16.00	NA	NA
7-8 years	£10.30	£16.00	NA	NA
9-10 years	£10.30	£16.00	NA	NA
11-12 years	£10.30	£16.00	NA	NA
Grey cardigan with logo	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
4-5 years	£11.50	£17.00	NA	NA
5-6 years	£11.50	£17.00	NA	NA
7-8 years	£11.50	£17.00	NA	NA
9-10 years	£11.50	£17.00	NA	NA
11-12 years	£11.50	£17.00	NA	NA

Grey Skirt	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
4-5 years	£9.50	£7.00	£7.00 (pack of 2)	£7.00 (pack of 2)
5-6 years	£9.50	£7.00	£7.00 (pack of 2)	£7.00 (pack of 2)
7-8 years	£9.50	£7.50	£9.00 (pack of 2)	£9.00 (pack of 2)
9-10 years	£9.50	£7.50	£9.00 (pack of 2)	£10.00 (pack of 2)
11-12 years	£9.50	£8.50	£9.00 (pack of 2)	£10.00 (pack of 2)
Grey Trousers	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
4-5 years	£11.00	£7.50	£7.00 (pack of 2)	£6.00 (pack of 2)
5-6 years	£11.00	£8.00	£7.00 (pack of 2)	£6.00 (pack of 2)
7-8 years	£11.00	£9.50	£9.00 (pack of 2)	£8.00 (pack of 2)
9-10 years	£11.00	£10.50	£9.00 (pack of 2)	£10.00 (pack of 2)
11-12 years	£11.00	£11.50	£9.00 (pack of 2)	£10.00 (pack of 2)

White Shirts	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
4-5 years	£10.00 (pack of 5)	NA	£4.00 (pack of 3)	£3.00 (pack of 2)
5-6 years	£10.00 (pack of 5)	NA	£4.00 (pack of 3)	£3.00 (pack of 2)
7-8 years	£10.99 (pack of 5)	£15.00 (pack of 2)	£6.00 (pack of 3)	£4.00 (pack of 2)
9-10 years	£10.99 (pack of 5)	£15.00 (pack of 2)	£6.00 (pack of 3)	£4.00 (pack of 2)
11-12 years	£13.00 (pack of 5)	£15.00 (pack of 2)	£8.00 (pack of 3)	£5.00 (pack of 2)
School Tie	My Clothing, Online	Kids and More, Oakham	Sainsburys by TU, Online	Asda by George, Online
One size elastic	NA	£4.00	NA	NA
One size traditional	NA	£5.00	NA	NA

\*All prices are correct as of April 2022